



Non DOT Employment Application

Must Provide: Current MVR and copy of Drivers License

Applied on line.

Notice to the Applicant: We appreciate your interest in **Speedy Heavy Hauling, Inc (Speedy)**. A clear understanding of your background and work history will assist us with your possible placement or future advancement in our organization. **Speedy** is an equal opportunity employer, you will be considered for employment without regard to race, color, religion, sex, national origin, age, marital status or non-job related disabilities.

Please complete this application accurately and print legibly.

Position applied for:	Type of Employment:	Date of Application:
Swamper	Full Time _____	
Other(Specify) _____	Part Time _____	Date Available:
	Rate of Pay Expected: \$ _____	

Name:				
Phone: () -	Alternate phone: () -	Drivers License #	State/Class:	Expiration Date:
Current Address:		City:	State:	Zip Code:
Previous address:		City:	State:	Zip Code:
Previous address:		City:	State:	Zip Code:
Some positions at Speedy are safety sensitive; employment in one of these positions is conditional on the results of mandatory drug and alcohol testing as described in the company drug and alcohol testing policy.				
Are you willing to be tested for drug and/or alcohol abuse when employed in a safety sensitive position and be subject to random testing? ___ Yes ___ No				
Do you have reliable transportation to and from work? ___ Yes ___ No				
Are you legally eligible to be employed in the USA? ___ Yes ___ No				
Have you worked for Speedy before? ___ Yes ___ No If yes, when?				
Do you have any condition(s) that could affect your performance in this position? ___ Yes ___ No				
If yes, please explain:				

Employment History List past employers beginning with the most recent for last 10 years.
Use separate sheet if necessary.

Company:	Position:	Start Date:
Address:	Salary:	End Date:
Describe your duties:		Reason for leaving:
Contact Person:	Phone:	Fax:

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Address:	Salary:	End Date:
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Address:	Salary:	End Date:
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Contact Person:	Phone:	Fax:

Notice: **Speedy** reserves the right to contact previous employers to gather employment related information only. Present employers may also be contacted unless a notation of **DO NOT CONTACT** is made in the end date section of the present employer. Information collected will be used for screening, selection and employment purposes only.

Education and Training

Name and Location of High School:	Did you Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No GED? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical School	Area of Study	Certificate Received
College or University	Area of Study	Diploma received
Check all that apply:		
<input type="checkbox"/> WHMIS	<input type="checkbox"/> Hazmat	<input type="checkbox"/> H2S
<input type="checkbox"/> FIRST AID	<input type="checkbox"/> GODI	<input type="checkbox"/> OTHER: _____
<input type="checkbox"/> PDIC	<input type="checkbox"/> OHC	<input type="checkbox"/> OTHER: _____
Other Training:		

Related Experience

EQUIPMENT TYPE	SIZE AND DESCRIPTION	LENGTH OF TIME
Bed Truck		
Picker Truck		
Winch Tractor		
Winch-less Truck & Trailer(s)		
Pilot Vehicle		
Other		

Accident History List all vehicle accidents you have had for the last three years, use back of this paper if necessary.

INCIDENT DATE	DESCRIPTION

References

Name:	How are you acquainted:	Phone:
Name:	How are you acquainted:	Phone:
Name:	How are you acquainted:	Phone:

Notice: For All Positions: a recent copy of your MVR (Motor Vehicle Record) must accompany this application. Employment is conditional upon having and maintaining an acceptable driving record and license.

I hereby certify that to the best of my knowledge and belief that all of the answers given by me to the foregoing questions and that all statements made by me in this application are true and correct. I understand that any false statement on this application shall be considered sufficient cause for my dismissal. I further certify that I have read and that I do understand all of the Notice to the Applicants contained in this application. I hereby authorize **Speedy** to make an investigation of me as deemed necessary so far as such investigations are conducted within the legal limits established by the law. If employed, I agree to comply with the policies, rules and regulations of **Speedy Heavy Hauling, Inc.**



To: Company _____

Attention _____

Phone _____

Fax _____

Date of Inquiry _____

Employment History Request

The person named below has applied to this company for employment. As your firm is listed as a past employer, please respond to this inquiry regarding this applicant. You will note from the waiver below that **the applicant has waived any claim of liability against your company (and its agents) for information submitted in response to this inquiry.** Thank you in advance for your assistance.

Name of Applicant: _____

Social Security Number: _____

Position Applied For: _____

Dates of employment: **From** _____ **To** _____

Position held by this person: _____

Duties performed: _____

Please comment on the following:

1. Work habits: _____
2. Attitude: _____
3. Ability to work with others: _____
4. Being on time: _____
5. Disciplinary or Safety issues: _____
6. Reason for leaving: _____
7. Would you re-hire: _____

Printed Name/Title of person releasing information

Signature

Date

WAIVER

I hereby authorize you to release all information concerning my employment, including oral assessments of my job performance, ability, fitness and controlled substance results as required by 49 CFR 382.413 to *Speedy Heavy Hauling, Inc.* I hereby release you from any and all liability of any type as a result of providing this information. **I understand that any false statement on this application shall be considered sufficient cause for my dismissal.**

Applicant's Signature

Witnessed by: